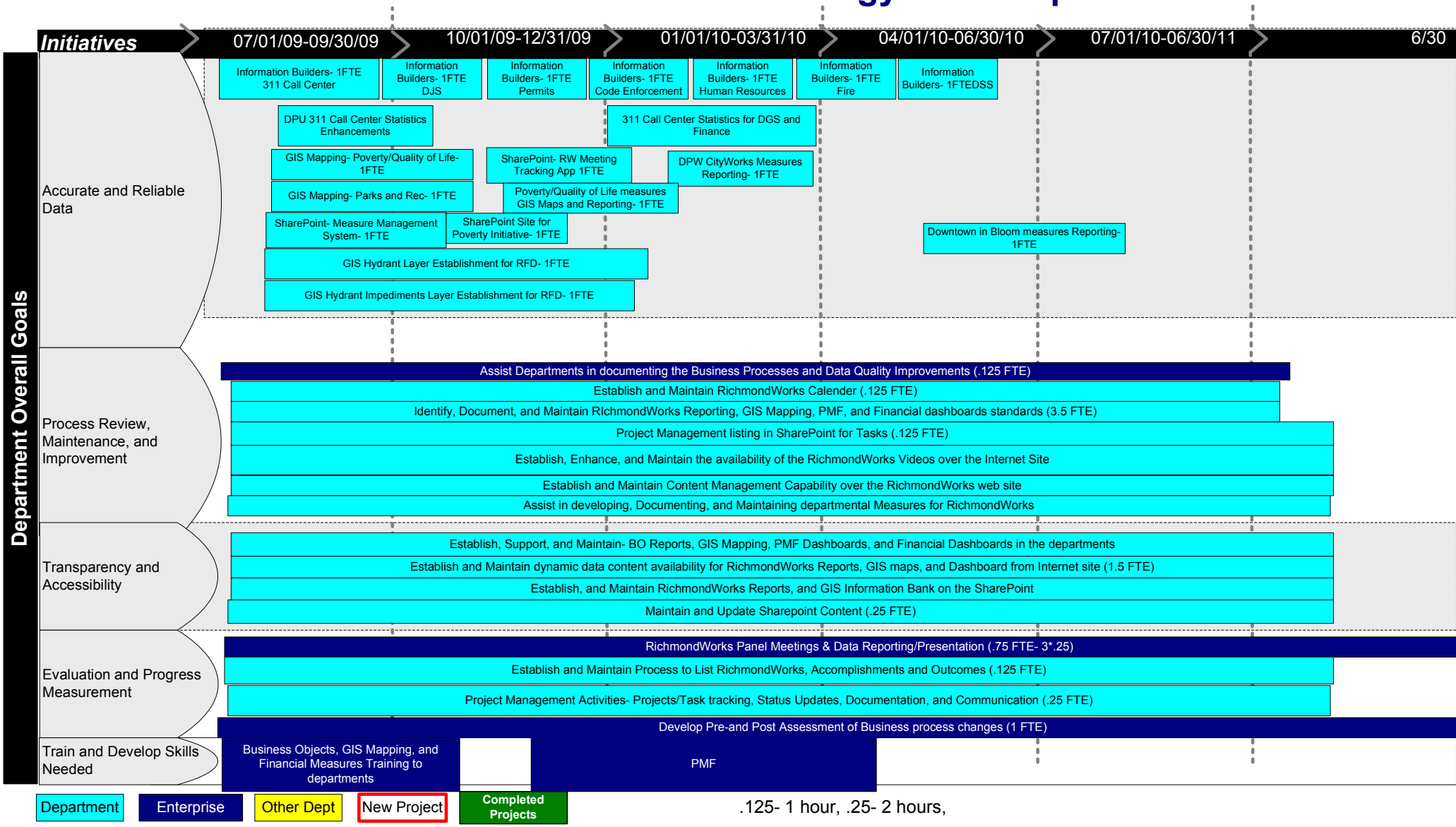RichmondWorks Technology Roadmap